Recognition of international scholarships
Change in rules for determining salary levels

With immediate effect, time spent on research funded through a scholarship will be treated on the same basis as periods of employment, regardless of whether the scholarship-funded research was undertaken in Germany or abroad.

Following the discussion at the Personalversammlung (staff general meeting) in 2013, the university management has now passed new regulations for the recognition of international scholarships, thus ending its previous position of not counting any non-German scholarships when determining salary levels.

If your salary level was determined without taking international scholarships into consideration, you can apply to have your salary level re-assessed. Any differences in salary level will be paid based on the limitation period in § 37 TV-L HU (for a six-month period preceding the application).

Background

In determining the salary level (Erfahrungsstufe) in accordance with § 16 of the collective bargaining agreement for the Humboldt University Berlin (TVL-HU), professional experience (based on employment) in Germany or abroad is recognized if it is directly relevant to the post. In addition, other periods of experience will be recognized if they, in the view of the university, contribute to fulfilling the requirements of the post (förderliche Zeiten). Up until now, only German (but not international) scholarships have been recognized in determining the salary levels for academic staff. This differentiation could not be justified. As a result of the change in the rules, all scholarship periods will be treated on the same footing as employment relationships. This also means that the same rule regarding gaps of more than 18 months applies.

Please contact us if you have any questions.

University Staff Council (Personalrat des Hochschulbereichs)